

AGENDA WITH COMMENTARY

**GUTHRIE PUBLIC SCHOOLS
BOARD OF EDUCATION
802 EAST VILAS
GUTHRIE, OKLAHOMA**

**MONDAY
DECEMBER 08, 2014
7:00 P.M.**

AGENDA:

- 1. Call to Order**
- 2. Roll Call**
- 3. Establish a Quorum**
- 4. Pledge of Allegiance**
- 5. Presentation of Certified and Support Employee of the Month**
- 6. Comments to the Board by:**
 - A. Citizens registered to speak to the Board**
 - B. Board Members**
- 7. Superintendent's Reports**
- 8. Consent Agenda:.....Pages 4-35
All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The Consent Agenda consists of the discussion, consideration and action on the following items:**
 - A. Minutes of regular meeting held on November 10, 2014 and special meeting held on November 17, 2014**
 - B. Treasurer's Report**
 - C. Activity Fund Fundraisers as per attached list**
 - D. Activity Fund Transfers as per attached list**
 - E. Fuel bid as recommended by bid committee**
 - F. Encumbrances for General Fund #'s 729-775, Building Fund #'s 100-108 and Child Nutrition Fund #'s 32-34 and listed change orders and Activity Fund Reports**

G. Contracts/Agreements under \$10,000

1. Agreement with Barlow Education Management Services, LLC for 2015-2016

Commentary:

This is a renewal agreement with Barlow Education Management Services, LLC for them to continue as our chief negotiator in contract negotiations with the Guthrie Teachers' Association. There is no change in the service fee for this agreement. **Dennis Schulz will answer any questions.**

RECOMMENDED ACTION:

The Superintendent recommends approval.

9. Business Agenda:

A. Recommendation, consideration and action upon appointment of Bill Hodges, Dennis Schulz and Doug Ogle as designated representatives of the Board of Education to conduct employee negotiations for the 2015-2016 school year

Commentary:

Mr. Hodges and Mr. Schulz have been on the negotiations team as district representatives for a number of years. Mr. Ogle will be replacing Mr. Chad Wilson. **Dennis Schulz will answer any questions.**

RECOMMENDED ACTION:

The Superintendent recommends approval.

B. Recommendation, consideration and action upon new District Policy D-34B *Evaluation and Student Academic Growth*.....Pages 36-42

Commentary:

This proposed new policy, which deals with the quantitative portion of the Teacher Evaluation Process (TLE) and was written and prepared by our legal counsel, was presented as a first reading at the November 10, 2014 Board meeting. **Dr. Simpson will answer any questions.**

RECOMMENDED ACTION:

The Superintendent recommends approval.

10. Proposed executive session for the purpose of discussing employment of personnel, FMLA requests, resignation/separation from employment and transfer of position requests all as set out on the Personnel Reports, discussion of employment of temporary contract teachers as listed on Schedule A for the second semester of the 2014-2015 school year, discussion of appointment of Interim Guthrie High School Head Baseball Coach, discussion of extra-duty assignments for 2014-2015 and discussion of purchase or appraisal of real property, disclosure of which information would violate the confidentiality requirements of state and/or federal law all pursuant to 25 OKLA. STAT. Section 307 (B) 1, 3 and 7

- A. Vote to go into executive session**
- B. Acknowledge Board's return to open session**
- C. Statement of minutes of executive session**

11. **Vote on action as set out on the Personnel Reports.....Page 43**
12. **Action upon recommendation to employ as temporary teachers for the second semester of the 2014-2015 school year the individuals listed on Schedule A to this agenda
Pages 44-46**
13. **Recommendation, consideration and action to appoint an Interim Guthrie High School Head Baseball Coach**
14. **Action upon recommendation of extra-duty assignments as listed for 2014-2015...Page 47**
15. **Recommendation, consideration and action to accept any resignations offered since the posting of the agenda**
16. **Discussion and possible action on new business not known about or could not have been reasonably foreseen at the time of the agenda posting**
17. **Adjourn**

**Dr. Mike Simpson
Superintendent**

kg

Posted by: _____

Date: _____ Time: _____

Place: _____

**GUTHRIE PUBLIC SCHOOLS
BOARD MINUTES
REGULAR MEETING
NOVEMBER 10, 2014**

MINUTES OF THE GUTHRIE PUBLIC SCHOOLS BOARD OF EDUCATION REGULAR MEETING HELD AT 7:00 P.M. IN THE OFFICE OF THE BOARD, 802 EAST VILAS, GUTHRIE, OKLAHOMA ON NOVEMBER 10, 2014

Board Members Present: Jennifer Bennett-Johnson, Gail Davis, Tom Holtz, Terry Pennington, Janna Pierson, Sharon Watts and Travis Sallee

District Level School Officials Present: Dr. Mike Simpson, Superintendent
Dennis Schulz, Ass't Superintendent
Doug Ogle, Executive Director of Personnel/Secondary Ed
Carmen Walters, Executive Director of Federal Programs/Elementary Ed
Eldona Woodruff, Director of Special Education
Jerry Gammill, Director of Facilities
Dee Benson, Director of Technology
Jean Watts, Deputy Minutes Clerk

1. The meeting was called to order by President Sallee.
2. Members Jennifer Bennett-Johnson, Gail Davis, Tom Holtz, Terry Pennington, Janna Pierson, Sharon Watts and Travis Sallee were present for roll call.
3. A quorum was established.
4. President Sallee asked everyone present to stand and join him in the Pledge of Allegiance.
5. President Sallee called for presentation of Certified and Support Employee of the Month.

Mr. Doug Ogle, Executive Director of Personnel and Secondary Education, announced the award winners for October: Mr. Robbie Rainwater, Guthrie Jr. High Principal, as certified employee of the month and Ms. Jessica Eaves, Guthrie High School Secretary, as support employee of the month. Nomination letters were read by the staff member who submitted the nominations: Ms. Teresa Barbour, Guthrie Jr. High Counselor, for Mr. Rainwater and Mr. Chris LeGrande, Guthrie High School Principal, for Ms. Eaves.

Mr. Ogle presented the award winners a plaque and a \$25.00 Sonic card donated by the Guthrie Lions Club.

- 6A. President Sallee asked the Superintendent if there were any citizens registered to speak to the Board.**

Superintendent Simpson stated there were no citizens registered to speak to the Board.

- 6B. President Sallee called for any comments to the Board by Board members.**

Member Holtz thanked everyone who voted yes for the recent School Bond Issue. He, also, commented on an article submitted to the Guthrie News Leader pertaining to the Bond Issue.

- 7. President Sallee called for the Superintendent's Reports.**

Superintendent Simpson reported on the following:

Spoke of the impact of October 27 when the District lost 2 of its brightest and upcoming teachers from the Jr. High in a tragic car accident. He wanted to thank the entire Jr. High staff in supporting each other and the students during this most difficult time, Guthrie Public Schools counselors from all sites, counselors from Langston University and the Guthrie Ministerial Alliance for providing support to our teachers and staff. He thanked Board Member Ms. Sharon Watts for coming to the Jr. High that day and offering her support for the staff and students. Stated he had spent time with the teachers' families and he asked that we continue with our support, thoughts and prayers for everyone.

Spoke of the recent School Bond Election that failed. Stated we received a majority of the votes but, not the super majority needed in School Bond Elections.

Spoke of an article in the Saturday edition of The Guthrie News Leader. The article quotes Dr. Simpson as referring to State Representative Jason Murphey by only his last name. He wanted everyone to know this reference lacks the respect due to someone of an elected office such as a State Representative and that he would never refer to an elected official by their last name regardless of differences of opinion or ideology and that he did not in this case. He clarified his remarks in a recent Guthrie News Leader article.

Spoke of heating issues which have arisen at both Fogarty and the Jr. High. Stated with extremely cold temperatures projected, there could be some classrooms without heat at the start of this heating season. Mr. Jerry Gammill, Director of Facilities, has been working on the issues and with our vendors. Spoke of declaring emergencies to get the process expedited.

Reminded everyone that Guthrie will play Altus in the football playoffs at Jelsma Stadium on Friday at 7:30 p.m.

- 8. President Sallee called for presentation of Guthrie Public Schools ACE Remediation Plans for Guthrie High School and Guthrie Jr. High School for 2014-2015 by Mr. Chris LeGrande, Guthrie High School, and Mr. Robbie Rainwater, Jr. High School Principal.**

Mr. LeGrande and Mr. Rainwater each outlined their 2014-2015 ACE Remediation Plans to the Board.

9. **President Sallee called for presentation of District Annual Dropout Report for Fiscal Year 2013-2014 by Mr. Doug Ogle, Executive Director of Personnel and Secondary Education.**

Mr. Ogle gave a power point presentation on the Annual State Department Dropout Report for 2013-2014 which included a report on the Cohort Graduation Rate for 2013-2014.

10. **President Sallee called for action on the Consent Agenda.**

A motion was made by Holtz and seconded by Davis to approve the Consent Agenda.

Member Bennett-Johnson stated she had a question concerning Fundraiser H listed in Consent Agenda Item 10C.

Member Holtz withdrew his motion so the item could be discussed.

A motion was made by Pierson and seconded by Holtz to approve the Consent Agenda excluding Fundraiser H under Item 10C Activity Fund Fundraisers.

The motion carried with 7 ayes and 0 nays.

Member Bennett-Johnson questioned the amount of money to be raised with Activity Fundraiser H: FFA Booster Club to build livestock buildings and pens at the Ag Ed farm.

Discussion followed.

A motion was made by Bennett-Johnson and seconded by Watts to approve Consent Agenda Item 10C Fundraiser H.

The motion carried with 7 ayes and 0 nays.

- 11A. **President Sallee called for recommendation, consideration and action to adopt calendar of regularly scheduled School Board meetings for 2015.**

A motion was made by Pierson and seconded by Holtz to approve the calendar of regularly scheduled School Board meetings for 2015.

The motion carried with 7 ayes and 0 nays.

- 11B. **President Sallee called for recommendation, consideration and action to call for Board Member Election to be held on February 10, 2015 and a Runoff Election, if needed, on April 7, 2015 for Board Position #5, which has a 4-year term of office.**

A motion was made by Holtz and seconded by Watts to call for Board Member Election to be held on February 10, 2015 and a Runoff Election, if needed on April 7, 2015 for Board Position #5, which has a 4-year term of office.

The motion carried with 7 ayes and 0 nays.

- 11C. **President Sallee called for recommendation, consideration and action upon renewal agreement with Northwest Evaluation Association.**

A motion was made by Pennington and seconded by Pierson to approve renewal agreement with Northwest Evaluation Association.

The motion carried with 7 ayes and 0 nays.

- 11D. President Sallee called for recommendation, consideration and action upon survey request from Last Frontier Council, Boy Scouts of America for grades 9-11.**

Dr. Simpson introduced Mr. Rod Hopper, Eagle District Executive of Last Frontier Council, who spoke of the survey which will help identify students who have an interest in the medical field. Stated this is being done in partnership with Mercy Hospital Logan County.

A motion was made by Pierson and seconded by Holtz to approve survey request from Last Frontier Council, Boy Scouts of America for grades 9-11 with the following stipulations: it will be distributed through Guthrie Public Schools, the survey will be sent home with the students with a return due date, Guthrie Public Schools will be the gathering agent and will take the surveys to the Last Frontier Council, the survey will have a line for parent's signature verifying approval from the parent for the student to participate and will have information notifying parents Last Frontier Council retains the information from the surveys for 3 years.

The motion carried with 7 ayes and 0 nays.

- 11E. President Sallee called for recommendation, consideration and action upon request from Oklahoma State Department of Health for Guthrie High School students to participate in the Youth Risk Behavior Survey.**

A motion was made by Holtz and seconded by Watts to approve request from Oklahoma State Department of Health for Guthrie High School students to participate in the Youth Risk Behavior Survey.

The motion carried with 6 ayes and 1 nay – Member Bennett-Johnson voting nay.

- 11F. President Sallee called for presentation of proposed new District Policy D-34B *Evaluation and Student Academic Growth*.**

Dr. Simpson stated this was being presented for first reading only and was not an action item. It will be presented at next month's Board Meeting for consideration and approval.

- 12. President Sallee called for proposed executive session for the purpose of discussing employment of personnel, FMLA requests, resignation/separation from employment and transfer of position requests all as set out on the Personnel Reports, discussion of extra-duty assignment for 2014-2015 and discussion of purchase or appraisal of real property, disclosure of which information would violate the confidentiality requirements of state and/or federal law all pursuant to 25 OKLA. STAT., Section 307 (B) 1, 3 and 7.**

- 12A. A motion was made by Holtz and seconded by Pennington to go into executive session.**

The motion carried with 7 ayes and 0 nays. Executive session began at 8:14 p.m.

- 12B. President Sallee acknowledged the Board's return to open session at 9:20 p.m.**
- 12C. President Sallee stated that in executive session only those items listed in Agenda Item 12 were discussed and no votes were taken.**

- 13. President Sallee called for a vote on action as set out on the Personnel Reports.**

A motion was made by Pierson and seconded by Holtz to approve action as set out on the Personnel Reports.

The motion carried with 7 ayes and 0 nays.

- 14. President Sallee called for action upon recommendation of extra-duty assignment for 2014-2015.**

A motion was made by Holtz and seconded by Pierson to approve recommendation of extra-duty assignment for 2014-2015.

The motion carried with 7 ayes and 0 nays.

- 15. President Sallee called for recommendation, consideration and action to accept any resignations offered since the posting of the agenda.**

Superintendent Simpson stated he had received one resignation: Ms. Kay Gammill, Administrative Assistant to the Superintendent, announced her retirement effective May 01, 2015.

A motion was made by Watts and seconded by Davis to approve the retirement of Ms. Kay Gammill effective May 01, 2015.

The motion carried with 7 ayes and 0 nays.

- 16. President Sallee called for discussion and possible action on new business not known about or could not have been reasonably foreseen at the time of the agenda posting.**

Superintendent Simpson stated there was no new business.

- 17. A motion was made by Holtz and seconded by Watts to adjourn the meeting.**

The motion carried with 7 ayes and 0 nays.

The meeting adjourned at 9:24 p.m.

Kay Gammill, Minutes Clerk

Travis Sallee, Board President

**GUTHRIE PUBLIC SCHOOLS
BOARD MINUTES
SPECIAL MEETING
NOVEMBER 17, 2014**

MINUTES OF THE GUTHRIE PUBLIC SCHOOLS BOARD OF EDUCATION SPECIAL MEETING HELD AT 6:00 P.M. IN THE OFFICE OF THE BOARD, 802 EAST VILAS, GUTHRIE, OKLAHOMA ON NOVEMBER 17, 2014

Board Members Present:

Jennifer Bennett-Johnson, Gail Davis, Tom Holtz, Terry Pennington, Janna Pierson, Sharon Watts and Travis Sallee

District Level School Officials Present:

**Dr. Mike Simpson, Superintendent
Dennis Schulz, Ass't Superintendent
Doug Ogle, Executive Director of
Personnel/Secondary Ed
Jerry Gammill, Director of Facilities
Dee Benson, Director of Technology**

- 1. The meeting was called to order by President Sallee.**
- 2. Members Jennifer Bennett-Johnson, Gail Davis, Tom Holtz, Terry Pennington, Janna Pierson, Sharon Watts and Travis Sallee were present for roll call.**
- 3. A quorum was established.**
- 4. President Sallee asked everyone to stand and join him in the Pledge of Allegiance.**
- 5. President Sallee called for proposed executive session for the purpose of discussion of purchase or appraisal of real property, disclosure of which information would violate the confidentiality requirements of state and/or federal law pursuant to 25 OKLA. STAT. Section 307 (B) 3**
- 5A. A motion was made by Pierson and seconded by Watts to go into executive session.**
The motion carried with 7 ayes and 0 nays. Executive Session began at 6:02 p.m.
- 5B. President Sallee acknowledged the Board's return to open session at 6:21 p.m.**
- 5C. President Sallee stated only the item listed in Agenda Item 5 was discussed and no votes were taken.**

6. **President Sallee called for discussion on Guthrie Public Schools' Long Range Plan.**

Discussion followed including comments from Mr. Phillip High who was in the audience. Mr. High, who has children in the Guthrie Public School District, spoke of his concerns and embarrassment over the defeat of the last Bond Issue and of his hopes for the future of Guthrie Public Schools.

7. **A motion was made by Holtz and seconded by Pennington to adjourn the meeting.**

The motion carried with 7 ayes and 0 nays.

The meeting adjourned at 8:11 p.m.

Kay Gammill, Minutes Clerk

Travis Sallee, Board President

WARRANTS PAID

GENERAL FUND:

2013-2014 \$ 00.00
2014-2015 \$ 1,535,430.02

BUILDING FUND:

2013-2014 \$ 00.00
2014-2015 \$ 53,378.02

CHILD NUTRITION FUND:

2013-2014 \$ 00.00
2014-2015 \$ 152,199.50

GIFTS & ENDOWMENTS FUND:

2014-2015 \$ 00.00

INS. LOSS RECOVERY FUND:

2014-2015 \$ 00.00

SCHOOL AGE CARE:

2013-2014 \$ 00.00
2014-2015 \$ 00.00

SCHOLARSHIPS:

Smithson - BancFirst

C.D. \$ 744.53

Keri Fisher – F&M Bank

Balance \$ 4,956.78

Paula Bearden – F&M Bank

Balance \$ 6,262.44

Randy Biggs - F&M Bank

Balance \$ 1,036.92

Original 89ers – F&M Bank

C.D. \$ 7,085.08

Total Monies in BancFirst \$ 744.53
Total Monies in F&M Bank \$ 4,163,635.98

Pledged \$ 250,000.00 FDIC
Pledged \$ 4,996,000.00
\$ 250,000.00 FDIC

**GUTHRIE PUBLIC SCHOOLS
ACTIVITY FUND FUNDRAISER REQUEST
December 8, 2014**

- a. 4H/FFA Booster Club, 876 John Deer Gator chances
- b. 4H/FFA Booster Club, 876 Pork chop dinner & trophy auction
- c. GUES, 812 Yankee Candle brochure fundraiser
- d. HS Drama, 913 Century Resources brochure



**GUTHRIE PUBLIC SCHOOLS
ACTIVITY FUND
FUNDRAISER REQUEST**

a.
RECEIVED
11-7-14
RECEIVED

All fundraiser requests must be **approved** by the Board of Education 45 days prior to the start date of the fundraiser. Requests to the BOE must be received by the Activity Fund Clerk in the Board Office no later than the Tuesday before a regularly scheduled meeting.

Site Name: High School Date of Request: 11/06/2014

Account Name & Number: Guthrie FFA Booster Club - #876

Source of Revenue (type of fundraiser); BE SPECIFIC – company name, product, etc.:

Sell chances for a new John Deere Gator

Purpose of Fundraiser (types of expenditures being funded with proceeds ; BE SPECIFIC):

To raise funds to support FFA Chapter

Current Unobligated Account Balance (*Cash Balance less Open PO's*): \$17,735.54

Location of Sales: School Facility Community Both

Start / End Dates of Fundraiser: December 9 - January 30

Profit Prediction	a - b = c	a. Estimated INCOME:	12,000.00	Notes:
		b. Less Estimated EXPENSE	6,000.00	
		c. Estimated PROFIT:	\$6,000.00	

I understand that when this fundraiser is completed, an **After Sale Accountability Form** must be completed and submitted to the BOE within 30 days of the close date of the fundraiser.

Carly Betts

Sponsor's Signature _____ Date 11/06/2014 Sponsor's Name Printed FFA Booster Club

Principal's Signature *Chris [unclear]* Date 11-6-14 Activity Fund Custodian's Signature *[unclear]* DS

Athletic Director's Signature (if applicable) _____

Board Approval Date _____



b.



GUTHRIE PUBLIC SCHOOLS ACTIVITY FUND FUNDRAISER REQUEST

All fundraiser requests must be **approved** by the Board of Education 45 days prior to the start date of the fundraiser. Requests to the BOE must be received by the Activity Fund Clerk in the Board Office no later than the Tuesday before a regularly scheduled meeting.

Site Name: High School Date of Request: 11-6-2014

Account Name & Number: Guthrie FFA Booster Club 876

Source of Revenue (type of fundraiser); BE SPECIFIC – company name, product, etc.:

Pork chop dinner and trophy auction. Selling pork chops with fixings as well as auctioning off trophies and other silent auction items for the Guthrie FFA local show.

Purpose of Fundraiser (types of expenditures being funded with proceeds ; BE SPECIFIC):

To raise money to help with trophies for the local show as well as helping to fund FFA activities and events throughout the school year.

Current Unobligated Account Balance (Cash Balance less Open PO's): 17,735.³⁴

Location of Sales: School Facility Community Both

Start / End Dates of Fundraiser: January 30, 2015

Profit Prediction	a - b = c	a. Estimated INCOME:	20,000.00	Notes:
		b. Less Estimated EXPENSE	11,000.00	
		c. Estimated PROFIT:	\$9,000.00	

I understand that when this fundraiser is completed, an **After Sale Accountability Form** must be completed and submitted to the BOE within 30 days of the close date of the fundraiser.

Sponsor's Signature [Signature] Date 11-7-14 Sponsor's Name Printed Clay Drake

Principal's Signature [Signature] Date 11-7-14 Activity Fund Custodian's Signature [Signature] DS

Athletic Director's Signature (if applicable)

Board Approval Date



GUTHRIE PUBLIC SCHOOLS ACTIVITY FUND FUNDRAISER REQUEST



RECEIVED
11-12-14

All fundraiser requests must be **approved** by the Board of Education 45 days prior to the start date of the fundraiser. Requests to the BOE must be received by the Activity Fund Clerk in the Board Office no later than the Tuesday before a regularly scheduled meeting.

Site Name: Guthrie Upper Elementary School Date of Request: 11/12/14

Account Name & Number: 812 GUES Activity

Source of Revenue (type of fundraiser); BE SPECIFIC – company name, product, etc.:

Yankee Candle brochure fundraiser

Purpose of Fundraiser (types of expenditures being funded with proceeds ; BE SPECIFIC):

Funds will be used to purchase student chairs, student/teacher incentives, rewares, computers/software upgrades, supplies, classroom materials, building and ground needs, donations, refunds

Current Unobligated Account Balance (Cash Balance less Open PO's): ~~\$8288.77~~ 6,445.21

Location of Sales: School Facility Community Both

Start / End Dates of Fundraiser: February 16-March 31, 2015

Profit Prediction	a - b = c	a. Estimated INCOME:	10,000.00	Notes:
		b. Less Estimated EXPENSE	6,000.00	
		c. Estimated PROFIT:	\$4,000.00	

I understand that when this fundraiser is completed, an **After Sale Accountability Form** must be completed and submitted to the BOE within 30 days of the close date of the fundraiser.

<u>Sponsor's Signature</u>	<u>Date</u>	<u>Sponsor's Name Printed</u> <u>DS</u>
	<u>11/12/14</u>	
<u>Principal's Signature</u>	<u>Date</u>	<u>Activity Fund Custodian's Signature</u>

<u>Athletic Director's Signature (if applicable)</u>	<u>Board Approval Date</u>
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d.

RECEIVED
11-14-14 *ag*



GUTHRIE PUBLIC SCHOOLS ACTIVITY FUND FUNDRAISER REQUEST

All fundraiser requests must be **approved** by the Board of Education 45 days prior to the start date of the fundraiser. Requests to the BOE must be received by the Activity Fund Clerk in the Board Office no later than the Tuesday before a regularly scheduled meeting.

Site Name: GHS Date of Request: 11-14-14

Account Name & Number: Drama 913

Source of Revenue (type of fundraiser); BE SPECIFIC – company name, product, etc.:

Century Resources brochure with fudge, snacks, and Misc.

Purpose of Fundraiser (types of expenditures being funded with proceeds ; BE SPECIFIC):

Gas, subs, props, costumes, supplies, contest fees, sound equipment, lodging, food, workshops, plays.

Current Unobligated Account Balance (Cash Balance less Open PO's): 338.76 ^{11/14/14} *ag*

Location of Sales: School Facility Community Both

Start / End Dates of Fundraiser: 1-26-14 to 2-6-14

Profit Prediction	a - b = c	a. Estimated INCOME:	<u>2,000.00</u>	Notes:
		b. Less Estimated EXPENSE	<u>1,200.00</u>	
		c. Estimated PROFIT:	<u>\$800.00</u>	

I understand that when this fundraiser is completed, an **After Sale Accountability Form** must be completed and submitted to the BOE within 30 days of the close date of the fundraiser.

Shelley Berryman 11/14/14 Shelley Berryman
Sponsor's Signature Date Sponsor's Name Printed

[Signature] 11-14-14 [Signature] ^{DS}
Principal's Signature Date Activity Fund Custodian's Signature

Athletic Director's Signature (if applicable)

Board Approval Date

CENTURY RESOURCES

CENTURY RICH

.....
YOUR TREAT. THEIR GAIN.
.....



YOUR SUPPORT FOR
EDUCATIONAL OPPORTUNITIES.

ORDER FORM

PLEASE PRINT ALL INFORMATION

Last Name _____ First Name _____

Organization _____

AWARD SELECTIONS

Section _____ Section Leader _____

Order Form Due Date _____ Delivery Week _____

Group ID _____

Name	Phone	Item No.	Qty	Total Price	Item No.	Qty	Total Price	Total Qty	Grand Total
<i>Sally Smith</i>	<i>614-555-0000</i>	<i>274</i>	<i>1</i>	<i>9.50</i>	<i>192</i>	<i>2</i>	<i>16.00</i>	<i>3</i>	<i>25.50</i>
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Mark Monteith
Territory Sales Representative

Mobile | 580.251.1727
Office | 800.444.7977 x489
Email | mmonteith@centuryresources.com

CENTURY RESOURCES
Territory Eastern Oklahoma
Easy & Effective Fundraising

Be safe—ask family, friends and neighbors to order.

DO NOT PUT CREDIT CARD OR INTERNET ORDERS ON THIS FORM

Thank you for your support.



TOTAL

40% of your purchase supports educational opportunities.

**END OF YEAR
TRANSFERS FOR BOARD APPROVAL
December 08, 2014**

TO:	FROM:	REASON	\$AMOUNT
NJHS State President, 826	NJHS, 822	Student Registration Fees	\$980.00
FFA, 877	Stuco, 899	Purchase Helium Tank	\$133.36



**Guthrie Public Schools
ACTIVITY FUND
REQUEST FOR TRANSFER OF FUNDS
(Effective 2006)**

Amount 980.00

Date Requested 11-12-14

Transfer to: NJHS State President 826
Account Name & Number

Transfer from: NJHS 822
Account Name & Number

State Reason for Transfer Below

Registration Fee for 28 Students

Sponsor's Signature: *Teresa Barlow*

President / Vice-Pres. Signature: _____

Treasurer/Secretary's Signature: _____

Principal's Signature: *Ad. J. [Signature]*

Transfer # _____

Board Approved _____



RECEIVED
11-20-14



Guthrie Public Schools
ACTIVITY FUND
REQUEST FOR TRANSFER OF FUNDS
(Effective 2006)

Amount 133.36

Date Requested 11/19/14

Transfer to: Ag 877
Account Name & Number

Transfer from: Student Council 899
Account Name & Number

State Reason for Transfer Below

Helium Tank Purchase

Sponsor's Signature: Jordan Hodge

President / Vice-Pres. Signature: _____

Treasurer/Secretary's Signature: _____

Principal's Signature: Chris L. Grande

Transfer # _____

Board Approved _____

**Transportation Department
Fuel Bids
2014-2015**

DATE: <u>11/19/14</u>	TIME BIDS BEGAN: <u>9:13 A.M.</u>	AMOUNT NEEDED:
PO#:	TIME BIDS CLOSED: <u>9:40 A.M.</u>	DIESEL: <u>7000</u>
		UNLEADED: <u>-0-</u>

COMPANY NAME	CONTACT PERSON	PHONE	UNLEADED	DIESEL
FUEL MASTERS	<u>KIT</u> BRIAN, CODY or HARDIN	1-866-455-3835		No Bid
PENLEY OIL COMPANY	MIKE, SCOTT or <u>GEORGEANN</u>	235-7553		2.6160
RED ROCK	<u>JOANIE</u> or TRICHA	677-3373		2.5948
TRUMAN ARNOLD COMPANIES	CASEY	1-800-808-6500		2.5664

AMOUNT OF FUEL PURCHASED:	COMPANY BID AWARDED TO: <u>Truman Arnold</u>
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UNLEADED FUEL: <u>- 0 -</u>	PRICE PER GALLON: <u>- 0 -</u>	TOTAL AMT: <u>- 0 -</u>
DIESEL FUEL: <u>7000 gallons</u>	PRICE PER GALLON: <u>2.5664</u>	TOTAL AMT: <u>17,964.80</u>
		TOTAL PURCHASE: <u>17,964.80</u>

PER TELEPHONE BIDS RECEIVED BY: <u>Susan Buckle</u> <u>Vicki Briggs</u>	COMMENTS:
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GUTHRIE PUBLIC SCHOOLS
Purchase Order Register
GEN FUND-FOR OP 2014-2015

<i>Year</i>	<i>Fund</i>	<i>P.O. Number</i>	<i>Date</i>	<i>To Whom Issued</i>	<i>Description</i>	<i>Amount</i>
2015	11	729	11/04/2014	PORTA PHONE CO, INC.	SIMULTANEOUS TALK SYSTEMS/FB	5,641.50
2015	11	730	11/04/2014	TAMARA KAYE KURIGER	MILEAGE REIMB/KURIGER/HS	58.24
2015	11	731	11/04/2014	DIANA MEEK	MILEAGE REIMB/MEEK/HS	25.60
2015	11	732	11/05/2014	CONDE' SYSTEMS, INC.	SUPPLIES/BLEVINS/FACS/JH	200.00
2015	11	733	11/05/2014	SANDRA JO SAVORY	MILEAGE REIMB. FOR 2014-15	150.00
2015	11	734	11/05/2014	MARY R HESS	EMBROIDERY SUPPLIES/FAVER	350.00
2015	11	735	11/05/2014	CHILD STUDY CENTER	REGISTRATION/SPECIAL ED/GUES	100.00
2015	11	736	11/05/2014	KARA B WALTERS	MILEAGE REIMB/SP ED WKSHOP/GUE	50.00
2015	11	737	11/05/2014	MARDEL, INC.	\$150.OO/C. DURHAM/GUES	150.00
2015	11	738	11/11/2014	BUREAU OF EDUCATION & RESEARC	REGISTRATION/PRO DEV/CENTRAL	458.00
2015	11	739	11/11/2014	CHILD STUDY CENTER	REGISTRATION/PRO DEV/CENTRAL	200.00
2015	11	740	11/12/2014	WAL MART COMMUNITY	\$150.00/J.ALLEN/HS	150.00
2015	11	741	11/14/2014	PITSCO, INC	SUPPLIES/TECH ENG/SIEBER/JH	3,964.95
2015	11	742	11/14/2014	WAL MART COMMUNITY	\$150.00/CLARENCE HEDGE/GUES	150.00
2015	11	743	11/14/2014	WAL MART COMMUNITY	\$150/CYNTHIA HEDGE/GUES	150.00
2015	11	744	11/14/2014	DELL MARKETING L.P.	COMPUTERS/CARL PERKINS/AG/HS	6,113.16
2015	11	745	11/14/2014	ROSETTA STONE,LTD	WEB-BASED SOFTWARE LICENSE	1,590.00
2015	11	746	11/14/2014	OFFICE DEPOT, INC.	\$150.00/J.BENSON/HS	150.00
2015	11	747	11/14/2014	SOUTHERN PLAINS FUND RAISER	PARTS AND REPAIRS/TRANSPORTATI	0.00
2015	11	748	11/14/2014	NORTHWEST EVALUATION ASSOCIAT	NWEA MAPS TESTING/WALTERS/AD	40,480.00
2015	11	749	11/14/2014	SHELTON PHOTOGRAPHY & DESIGN	PHOTO FOR WEB PAGE	99.00
2015	11	750	11/14/2014	PROSPERITY BANK/HYATT REGENCY	TRANSPORTATION REIMB./UVA	360.00
2015	11	751	11/14/2014	WAL MART COMMUNITY	\$150.00/J. DELANEY/FOGARTY	100.00
2015	11	752	11/14/2014	READ NATURALLY	\$150.00/C. CRAWFORD/FOGARTY	150.00
2015	11	753	11/14/2014	FOLLETT SCHOOL SOLUTIONS, INC	BARCODES/LIBRARY/MANN/FOGARTY	80.00
2015	11	754	11/18/2014	DJC HOLDINGS, LLC	SOFTWARE SUB/SPECIAL ED/JH	150.00
2015	11	755	11/18/2014	FOLLETT SCHOOL SOLUTIONS, INC	BOOKS/LIBRARY/DAVIS/GUES	2,839.04
2015	11	756	11/18/2014	WAL MART COMMUNITY	\$150.OO/G. FRIESE/GUES	75.00
2015	11	757	11/18/2014	WAL MART COMMUNITY	CLASSROOM SUPPLIES/SPECIAL ED	200.00
2015	11	758	11/18/2014	MARDEL, INC.	\$150.00/G FRIES/GUES	75.00
2015	11	759	11/18/2014	THE RAILROAD YARD, INC.	TUBING SUPPLY/VO-AG/HS	1,275.00
2015	11	760	11/21/2014	OKLAHOMA HOME CENTERS, INC.	PAINT/ATHLETICS	200.00
2015	11	761	11/21/2014	S & S WORLDWIDE INC	CLASSROOM SUPPLIES/SPECIAL ED	94.60
2015	11	762	11/21/2014	LDINFO PUBLISHING	FBA PROFILER/SPECIAL ED	89.00
2015	11	763	11/21/2014	THE RAILROAD YARD, INC.	SUPPLIES/VO-AG/HS	2,500.00
2015	11	764	11/21/2014	TRUMAN ARNOLD COMPANY	FUEL PURCHASE/TRANSPORTATION	17,964.80
2015	11	765	11/21/2014	MIDWEST BUS SALES	BUS PARTS SUPPLIES/TRANSPORTA	6,000.00
2015	11	766	11/21/2014	DEMCO, INC	LIBRARY SUPPLIES/CREED/JH	320.00
2015	11	767	11/24/2014	CONTRACT PAPER GROUP, INC.	DISTRICT COPY PAPER	14,964.00
2015	11	768	11/24/2014	FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY MATERIAL/MANN/FOGARTY	406.00
2015	11	769	11/24/2014	PALEN MUSIC CENTER, INC.	REPLACEMENT OF EQUIPMENT	2,243.88
2015	11	770	11/25/2014	DRAPHIX, LLC	\$150.00/T.SIESS/FOGARTY	148.98
2015	11	771	11/25/2014	LAKESHORE LEARNING MATERIALS	\$150.00/J. DELANEY/FOGARTY	47.92
2015	11	772	11/25/2014	FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS/MICK/CENTRAL	299.00
2015	11	773	12/02/2014	MCGRAW- HILL COMPANIES	TEXTBOOKS/HISTORY/JH	3,845.88
2015	11	774	12/02/2014	AMAZON.COM	TEXTBOOKS/READING/JH	542.34
2015	11	775	12/02/2014	THOMPSON SCHOOL BOOK	TEXTBOOKS/WRITING/READING/JH/F	4,529.94

GUTHRIE PUBLIC SCHOOLS
Purchase Order Register
GEN FUND-FOR OP 2014-2015

<i>Year</i>	<i>Fund</i>	<i>P.O. Number</i>	<i>Date</i>	<i>To Whom Issued</i>	<i>Description</i>	<i>Amount</i>
<i>Report Total :</i>						<i>119,730.83</i>

GUTHRIE PUBLIC SCHOOLS
Purchase Order Register
Building 2014-2015

Year	Fund	P.O. Number	Date	To Whom Issued	Description	Amount
2015	21	100	11/04/2014	GEORGE VILLA	WALK IN COOLER REFERGERANT/HS	4,950.00
2015	21	101	11/04/2014	VOSS ELECTRIC SUPPLY CO.	LIGHT BULBS & BATTERIES	5,000.00
2015	21	102	11/05/2014	A & A MECHANICAL, INC.	INSTALL STORAGE TANK AT HS	6,500.00
2015	21	103	11/05/2014	HOME DEPOT/GECF	AC WINDOW UNITS FAVER AUD	2,995.00
2015	21	104	11/11/2014	WEDEL DISTRIBUTION, INC.	HVAC BATTERY/GUES	21.66
2015	21	105	11/12/2014	HOME DEPOT/GECF	ROOM HEATERS FOR FOGARTY	636.04
2015	21	106	11/21/2014	A-1 RADIATOR SERVICE, INC.	COIL REPAIRS	500.00
2015	21	107	11/21/2014	BRANCH'S HEATING & AIR	HVAC REPLACEMENT FOR FOG & JH	45,000.00
2015	21	108	12/02/2014	LIGHTING, INC	DISTRICT LIGHTING RETROFITTING	47,000.00
Report Total :						112,602.70

GUTHRIE PUBLIC SCHOOLS
Purchase Order Register
CHILD NUTRITION FUND 2014-2015

Year	Fund	P.O. Number	Date	To Whom Issued	Description	Amount
2015	22	32	11/05/2014	RAYMOND TIDWELL	MEAL REFUND/MOVED	20.00
2015	22	33	11/11/2014	CARLA CUNNIFF	MEAL REFUND/CHANGE IN STATUS	64.40
2015	22	34	11/11/2014	AMBER CHAMBERS	MEAL REFUND/CHANGE IN STATUS	8.10
Report Total :						92.50

PurOrder	Date	To Whom Issued / Detail Description	Po Description / Classification	
125	07/01/2014	DJC HOLDINGS, LLC	SUBSCRIPTION FOR NEWS2 YOU SP	
		ONE YEAR SUBSCRIPTION TO NEWS2 YOU FOR SPECIAL ED CLASSROOM USE	621-1000-530-239-1050-000-110	-1.00
				Total Purchase Order -1.00
149	07/01/2014	KATHY BERTWELL	EXPENSES FOR 2014-15/TRANSPORT	
		EXPENSE REIMBURSEMENT FOR 2014-2015	018-2573-580-000-0000-000-070	-580.10
				Total Purchase Order -580.10
276	07/23/2014	PATTERSON MEDICAL SUPPLY	MEDICAL SUPPLIES/ATHLETICS	
		MEDICAL SUPPLIES FOR 2014-15	119-2132-616-800-0000-000-705	-2,934.84
			119-2132-616-800-0000-000-705	2,909.94
				Total Purchase Order -24.90
291	07/28/2014	AMERICAN LEGACY/SOCIAL STUDIES WEEK	\$150.00/A. PAUL/GUES	
		OK5 OK USA STUDIES WEEKLY 1607-1806	034-1000-648-100-1050-000-125	-8.50
		SHIPPING	034-1000-648-100-1050-000-125	-13.48
		LESS PAID BY TEACHER	034-1000-619-100-1050-000-125	21.98
				Total Purchase Order 0.00
413	08/18/2014	PROSPERITY BANK	\$150.00/J.HODGE/HS	
		GYM FLOOR TAPE, AIR PUMP, BASKETBALL RACK, BADMINTON RACKETS	034-1000-619-100-3300-000-705	-150.00
		PAID WITH CREDIT!!!!!!!!!!!!!!		
				Total Purchase Order -150.00
569	09/17/2014	WAL MART COMMUNITY	\$150.00/J. FIDDLER/GUES	
		CLASSROOM SUPPLIES	034-1000-619-100-1050-000-125	-150.00
			034-1000-619-100-1050-000-125	134.50
				Total Purchase Order -15.50
570	09/17/2014	FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS/MICK/CENTRAL	
		BOOKS AS PER ATTACHED	057-2220-641-000-0000-000-130	-1,270.25
			057-2220-641-000-0000-000-130	1,113.17
				Total Purchase Order -157.08
585	09/23/2014	AMAZON/PROSPERITY BANK	INSTURCTIONAL BOOK/TITLE II/GU	
		WORDS THEIR WAY: WORD SORTS FOR WITHIN WORD PATTERN SPELLERS (2ND EDITION)	515-1000-641-100-1050-000-125	-7.64
		515 - \$15.95		
		GUES ACTIVITY THE REMAINING COST		
		LESS PAID BY ACTIVITY FUND	515-2213-641-000-0000-000-125	7.64
				Total Purchase Order 0.00
609	09/29/2014	CLAYTON R DRAKE	MEALS PER DIEM FOR TULSA STATE	
		MEALS PER DIEM FOR TULSA STATE FAIR - 9/29/14 THROUGH 10/4/14	412-2213-580-311-8000-000-705	-180.00
				Total Purchase Order -180.00
619	10/01/2014	WAL MART COMMUNITY	\$150.00/BELL/COTTERAL	
		SPEECH TEACHER-OFFICE SUPPLIES	034-2152-619-000-0000-000-120	-84.50
		WILL PICK UP	034-2152-619-000-0000-000-120	67.18
		2 PRINTER INKS \$22.00 TOTAL \$44.00		
		2 JUMBO PAPER CLIPS \$1.25 EACH TOTAL \$2.50		
		1 DESK CALENDAR \$4.00		
		2 WHITE OUT \$1.00 TOTAL \$2.00		
		1 SHARPIE TOTAL \$8.00		
		1 FILE FOLDERS \$5.00		
		1 THERMAL LAMINATING POUCHES \$15.00		

PurOrder	Date	To Whom Issued / Detail Description	Po Description / Classification	
619	10/01/2014	WAL MART COMMUNITY	\$150.00/BELL/COTTERAL	
		1 LIQUID HAND SOAP \$4.00		
		2 PAPER TOWELS \$1.00 TOTAL \$2.00	034-2152-619-000-0000-000-120	-65.50
		1 SPOONS \$1.26	034-2152-619-000-0000-000-120	69.94
		5 CHILDREN'S BOOKS \$8.00 TOTAL \$40.00		
		4 CHILDREN'S BOOKS \$5.56 TOTL \$22.24		
			Total Purchase Order	-12.88
622	10/01/2014	FOLLETT SCHOOL SOLUTIONS, INC	LIBRARY BOOKS & CATALOGING/COT	
		BOOKS AND PROCESSING AS PER ATTACHED	052-2220-641-000-0000-000-120	-2,111.71
			052-2220-641-000-0000-000-120	2,005.34
			Total Purchase Order	-106.37
623	10/01/2014	COUGHLAN COMPANIES, INC.	LIBRARY BOOKS & PROCESSING/COT	
		BOOKS AND PROCESSING AS PER ATTACHED	052-2220-641-000-0000-000-120	-1,211.39
			052-2220-641-000-0000-000-120	1,194.90
			Total Purchase Order	-16.49
634	10/06/2014	SUPER DUPER INC.	SUPPLIES/SPEECH	
		HEAR BUILDER COLLECTION PROFESSIONAL EDITION CD-ROM	044-2152-615-239-0000-000-050	-0.99
			Total Purchase Order	-0.99
638	10/07/2014	WAL MART COMMUNITY	\$150.00/E. MANN/FOGARTY	
		BEAN BAGS	034-2220-619-000-0000-000-110	-31.24
		MAGAZINE HOLDERS	034-2220-619-000-0000-000-110	30.94
		SUPPLIES TO MAKE CHAIR SEATS		
		POSTER BOARD		
		CARD STOCK		
			Total Purchase Order	-0.30
647	10/08/2014	CUMMINGS SOUTHERN PLAINS, LTD	BLANKET FOR SUPPLIES/REPAIRS	
		BLANKET FOR	000-2740-612-000-0000-000-070	-1,000.00
			000-2740-612-000-0000-000-070	2,000.00
		BUS REPAIRS \$3000.00		
		BUS PARTS \$1000.00		
			Total Purchase Order	1,000.00
648	10/09/2014	PRO-ED	SUPPLIES/OT/SPECIAL ED	
		SHIPPING	044-2135-614-239-0000-000-050	14.00
			Total Purchase Order	14.00
650	10/09/2014	MOORE NORMAN TECHNOLOGY	PARAPROFESSIONAL TRAINING	
		REGISTRATION FOR SPECIAL EDUCATION	044-2213-860-239-1050-000-120	-264.00
		PARAPROFESSIONAL TRAINING NOV 4-6 2014	044-2213-860-239-1050-000-120	132.00
		NOHEMY TAUTIMER		
		MELISSA COX		
		REGISTRATION FOR	044-2213-860-239-1060-000-705	-264.00
			044-2213-860-239-1060-000-705	132.00
		DEBORAH DEAN		
		TERRANCE LOCKETT		
			Total Purchase Order	-264.00
661	10/14/2014	CARMEN L WALTERS	TRAVE REIMB/WALTERS/UVA	
		TRAVEL REIMBURSEMENT - MEALS - BAGGAGE FEE-	311-2573-580-271-0000-000-050	-300.00
		GROUND TRAVEL - PARKING - UVA SUMMITT NOV. 16-17, 2014 - GLENDALE AZ	311-2573-580-271-0000-000-050	234.11
			Total Purchase Order	-65.89
686	10/14/2014	WAL MART COMMUNITY	\$150.00/T. BENNETT/CENTRAL	
		FIRST AID SUPPLIES	034-1000-616-100-1360-000-130	-150.00

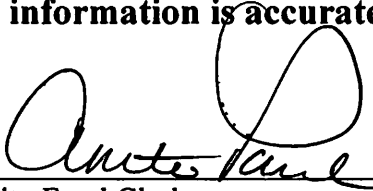
<i>PurOrder</i>	<i>Date</i>	To Whom Issued / Detail Description	Po Description / Classification	
686	10/14/2014	WAL MART COMMUNITY	\$150.00/T. BENNETT/CENTRAL	
			034-1000-616-100-1360-000-130	143.61
			Total Purchase Order	-6.39
694	10/22/2014	VWR FUNDING, INC.	SUPPLIES/AP BIOLOGY/DEMENT/HS	
		HAZARD AND SHIPING CHARGES	106-1000-681-252-5000-000-705	128.24
			Total Purchase Order	128.24
701	10/22/2014	WAL MART COMMUNITY	\$150.00/P. DAVIS/GUES	
		SUPPLIES AS PER ATTACED	034-2220-619-000-0000-000-125	-150.00
			034-2220-619-000-0000-000-125	143.66
			Total Purchase Order	-6.34
713	10/28/2014	LESLEY ANNE COTTON	MILEAGE REIMB/COTTON/CENTRAL	
		MILEAGE REIMBUESMENT - THE BEST CHILDREN'S BOOKS	311-2213-580-271-0000-000-130	-46.68
		AND POWERFULL ACTIVITIES, WEB TOOLS AND APPSTO	311-2213-580-271-0000-000-130	46.48
		BUILD YOUR STUDENTS' LITERACYSKILLS (GRADES K-3) -		
		OKLA. CITY NOVEMBER 17, 2014		
			Total Purchase Order	-0.20
717	10/31/2014	THE RAILROAD YARD, INC.	METAL/ FARM AND WELDING/VO-AG	
		METAL FOR SCHOOL FARM AND WELDING PRACTICE	412-1000-681-311-8000-000-705	-1,225.00
		3 INCH C PERLIN	412-1000-681-311-8000-000-705	1,200.00
			Total Purchase Order	-25.00
721	10/31/2014	APPLE, INC.	IPADS/CARL PERKINS/MOORE/HS	
		IPADS	421-1000-653-331-8400-000-705	-1,995.00
			421-1000-653-331-8400-000-705	1,895.00
			Total Purchase Order	-100.00
			Total Fund	-571.19

ACTIVITY FUND – FUND 60
BANK RECONCILIATION – FARMERS & MERCHANTS BANK
11/30/2014

<u>GENERAL LEDGER ACCOUNT</u>		<u>BALANCE PER BANK STATEMENT</u>	
Balance (11/01/14)	\$531,002.67	Balance as of (11/30/14)	\$541,991.11
Add Receipts	\$101,946.23	Add Deposits in Transit	\$
Less Checks Written	\$115,118.55	less O/S Checks	\$ 24,160.76
Adjustments	\$	*Adjustments/ Bank correction	\$ \$
Bank Balance per	\$517,830.35	Bank Balance per	\$517,830.35

Adjustment/Correction explanations:

This information is accurate and correct to the best of my knowledge.



 Activity Fund Clerk

12-1-14

 Date

GUTHRIE PUBLIC SCHOOLS
Custodians Analysis
SCHOOL ACTIVITY FNDS

Report Options: As Of Date: 11/2014; Time Frame: For Month; Field Order: Project; Group Totals: ; Page Break: No

	Begin Balance	Receipts	Adjusting Entries	Checks	Cash End Balance	Unpaid Purchase Orders	End Balance
Project 801 CENTRAL FACULTY	\$391.27	\$46.25	\$0.00	\$50.00	\$387.52	\$0.00	\$387.52
Project 802 CENTRAL ACTIVITY	\$19,445.76	\$75.00	\$0.00	\$9,679.01	\$9,841.75	\$6,060.25	\$3,781.50
Project 803 CENTRAL PTO	\$5,057.64	\$588.55	\$0.00	\$74.37	\$5,571.82	\$2,902.75	\$2,669.07
Project 804 COTTERAL PTO	\$5,855.57	\$894.60	\$0.00	\$1,567.73	\$5,182.44	\$2,026.85	\$3,155.59
Project 805 COTTERAL ACTIVITY	\$12,275.39	\$15,018.99	\$0.00	\$3,929.86	\$23,364.52	\$7,577.94	\$15,786.58
Project 806 COTTERAL FACULTY	\$314.01	\$26.15	\$0.00	\$0.00	\$340.16	\$0.00	\$340.16
Project 808 FOGARTY PARENTS ORG.	\$4,722.28	\$2,252.10	\$0.00	\$1,127.75	\$5,846.63	\$3,001.48	\$2,845.15
Project 809 FOGARTY ACTIVITY	\$43,236.78	\$3,417.02	\$0.00	\$25,220.96	\$21,432.84	\$11,270.14	\$10,162.70
Project 810 FOGARTY FACULTY	\$588.03	\$46.75	\$0.00	\$0.00	\$634.78	\$200.00	\$434.78
Project 812 GUES ACTIVITY	\$36,339.78	\$845.94	\$0.00	\$15,641.77	\$21,543.95	\$13,211.49	\$8,332.46
Project 813 GUES FACULTY	\$1,193.56	\$247.75	\$0.00	\$91.59	\$1,349.72	\$645.52	\$704.20
Project 815 GUES PARENTS ORG.	\$10,502.60	\$1,230.90	\$0.00	\$657.63	\$11,075.87	\$6,302.79	\$4,773.08
Project 816 GHS SPECIAL KIDS	\$51.65	\$0.00	\$0.00	\$0.00	\$51.65	\$0.00	\$51.65
Project 817 ART JUNIOR HIGH	\$232.34	\$68.51	\$0.00	\$0.00	\$300.85	\$350.00	(\$49.15)
Project 818 JH BUILDERS CLUB	\$957.26	\$80.00	\$0.00	\$0.00	\$1,037.26	\$459.72	\$577.54
Project 819 ATHLETICS JUNIOR HIGH	\$16,186.40	\$1,007.00	\$0.00	\$2,074.84	\$15,118.56	\$19,205.33	(\$4,086.77)
Project 820 GOLF JUNIOR HIGH	\$1,687.95	\$0.00	\$0.00	\$0.00	\$1,687.95	\$0.00	\$1,687.95
Project 821 FHA JUNIOR HIGH	\$2,530.66	\$364.00	\$0.00	\$1,814.40	\$1,080.26	\$255.60	\$824.66
Project 822 HONOR SOCIETY JR HIGH	\$1,500.29	\$840.00	\$0.00	\$0.00	\$2,340.29	\$50.00	\$2,290.29
Project 823 JR HIGH ACCOUNT	\$2,479.42	\$0.00	\$0.00	\$292.05	\$2,187.37	\$904.05	\$1,283.32
Project 824 JR HIGH FACULTY	\$1,348.11	\$408.25	\$0.00	\$132.30	\$1,624.06	\$999.20	\$624.86
Project 825 LIBRARY JR HIGH	\$6,724.91	\$0.00	\$0.00	\$249.60	\$6,475.31	\$11.00	\$6,464.31
Project 826 NJHS STATE PRESIDENT AC	\$8,367.32	\$1,715.00	(\$400.00)	\$706.48	\$8,975.84	\$7,335.00	\$1,640.84
Project 827 CHEERLEADERS JR HIGH	\$4,165.13	\$60.00	\$0.00	\$838.50	\$3,386.63	\$863.73	\$2,522.90
Project 830 STUCO JH	\$4,918.76	\$1,028.00	\$0.00	\$1,386.70	\$4,560.06	\$400.96	\$4,159.10
Project 831 T.S.A. JR HIGH	\$3,489.87	\$0.00	\$0.00	\$0.00	\$3,489.87	\$0.00	\$3,489.87
Project 832 YEARBOOK JR HIGH	\$2,408.24	\$0.00	\$0.00	\$0.00	\$2,408.24	\$0.00	\$2,408.24
Project 834 JR HIGH ACADEMIC TEAM	\$437.80	\$401.50	\$0.00	\$324.36	\$514.94	\$22.80	\$492.14
Project 850 ACADEMIC TEAM HS	\$205.70	\$0.00	\$0.00	\$0.00	\$205.70	\$0.00	\$205.70
Project 851 ART CLUB HS	\$6,081.42	\$25.00	\$0.00	\$21.49	\$6,084.93	\$900.00	\$5,184.93
Project 852 ATHLETICS HS	\$73,908.13	\$17,463.35	\$0.00	\$22,830.82	\$68,540.66	\$68,790.65	(\$249.99)
Project 853 HS CHEER	\$6,506.58	\$13.00	\$0.00	\$783.00	\$5,736.58	\$1,712.00	\$4,024.58
Project 855 TENNIS HS	\$7,238.37	\$4,382.46	\$0.00	\$1,631.64	\$9,989.19	\$3,569.50	\$6,419.69
Project 856 GHS LIBRARY	\$1,865.22	\$99.25	\$0.00	\$646.15	\$1,318.32	\$51.78	\$1,266.54
Project 857 YOUTH & GOVERNMENT HS	\$1,477.85	\$223.50	\$0.00	\$275.00	\$1,426.35	\$0.00	\$1,426.35
Project 858 GHS Link Crew	\$186.29	\$0.00	\$0.00	\$0.00	\$186.29	\$0.00	\$186.29
Project 859 BAND (OPERATING) HS	\$18,876.49	\$11,375.32	\$0.00	\$2,302.26	\$27,949.55	\$11,570.94	\$16,378.61
Project 860 CLASS OF 2016 HS	\$3,617.25	\$0.00	\$0.00	\$0.00	\$3,617.25	\$800.00	\$2,817.25
Project 861 CLASS OF 2017 HS	\$3,373.49	\$70.00	\$0.00	\$0.00	\$3,443.49	\$0.00	\$3,443.49
Project 862 CLASS OF 2018 HS	\$2,344.17	\$25.00	\$0.00	\$0.00	\$2,369.17	\$0.00	\$2,369.17
Project 865 CLASS OF 2012 HS	\$1,928.87	\$0.00	\$0.00	\$0.00	\$1,928.87	\$1,500.00	\$428.87
Project 866 CLASS OF 2013 HS	\$1,169.15	\$0.00	\$0.00	\$0.00	\$1,169.15	\$0.00	\$1,169.15
Project 867 CLASS OF 2014 HS	\$1,709.26	\$0.00	\$0.00	\$0.00	\$1,709.26	\$1,500.00	\$209.26
Project 868 CLASS OF 2015	\$10,108.36	\$100.00	\$0.00	\$0.00	\$10,208.36	\$0.00	\$10,208.36
Project 869 ENGLISH CLUB	\$2,266.96	\$1,545.00	\$0.00	\$842.20	\$2,969.76	\$1,418.80	\$1,550.96
Project 870 COURTESY COMMITTEE HS	\$1,122.41	\$20.00	\$0.00	\$0.00	\$1,142.41	\$350.00	\$792.41
Project 873 SPEECH HS	\$348.15	\$0.00	\$0.00	\$0.00	\$348.15	\$0.00	\$348.15
Project 874 FACULTY LOUNGE HS	\$932.41	\$35.75	\$0.00	\$0.00	\$968.16	\$0.00	\$968.16
Project 876 FFA 4H BOOSTER CLUB HS	\$20,035.54	\$0.00	\$0.00	\$0.00	\$20,035.54	\$2,300.00	\$17,735.54
Project 877 FFA HS	\$18,198.00	\$1,524.25	\$0.00	\$2,397.41	\$17,324.84	\$10,719.15	\$6,605.69
Project 878 FCCLA (FHA) HS	\$2,471.04	\$15.00	(\$216.00)	\$189.20	\$2,080.84	\$102.00	\$1,978.84
Project 879 FOREIGN LANGUAGE SPAN	\$2,326.64	\$140.00	\$0.00	\$150.00	\$2,316.64	\$880.00	\$1,436.64
Project 882 GUTHRIE RUNNING CLUB H	\$3,707.30	\$160.00	\$0.00	\$0.00	\$3,867.30	\$0.00	\$3,867.30
Project 883 HERITAGE CLUB HS	\$1,826.38	\$642.59	\$0.00	\$390.50	\$2,078.47	\$1,170.00	\$908.47
Project 884 HIGH SCHOOL ACCOUNT	\$20,157.43	\$21,077.11	\$0.00	\$499.07	\$40,735.47	\$8,144.16	\$32,591.31
Project 886 HONOR SOCIETY HS	\$1,937.50	\$0.00	\$0.00	\$0.00	\$1,937.50	\$0.00	\$1,937.50
Project 888 JOURNALISM HS	\$387.30	\$0.00	\$0.00	\$0.00	\$387.30	\$0.00	\$387.30
Project 889 KEY CLUB HS	\$630.52	\$0.00	\$0.00	\$118.42	\$512.10	\$276.58	\$235.52
Project 893 MU ALPHA THETA HS	\$657.21	\$135.00	\$0.00	\$0.00	\$792.21	\$241.00	\$551.21
Project 894 JCLC SUMMER CAMP	\$12,165.58	\$0.00	\$0.00	\$0.00	\$12,165.58	\$0.00	\$12,165.58
Project 895 JROTC HS	\$7,521.19	\$96.00	\$0.00	\$0.00	\$7,617.19	\$200.00	\$7,417.19
Project 896 S.A.D.D. HS	\$40.02	\$0.00	\$0.00	\$0.00	\$40.02	\$0.00	\$40.02
Project 897 SOCCER CLUB HS	\$1,282.54	\$0.00	\$0.00	\$0.00	\$1,282.54	\$0.00	\$1,282.54

GUTHRIE PUBLIC SCHOOLS
Custodians Analysis
SCHOOL ACTIVITY FNDS

Report Options: As Of Date: 11/2014; Time Frame: For Month; Field Order: Project; Group Totals: ; Page Break: No

	Begin Balance	Receipts	Adjusting Entries	Checks	Cash End Balance	Unpaid Purchase Orders	End Balance
Project 898 SCIENCE CLUB HS	\$14,211.47	\$140.00	\$0.00	\$6,579.17	\$7,772.30	\$387.36	\$7,384.94
Project 899 STUDENT COUNCIL HS	\$10,498.58	\$190.00	\$216.00	\$258.81	\$10,645.77	\$1,397.77	\$9,248.00
Project 900 CAMPUS BEAUTIFICATION I	\$11,073.29	\$55.00	\$0.00	\$1,094.41	\$10,033.88	\$440.06	\$9,593.82
Project 902 VOCAL HS	\$3,765.08	\$355.25	\$400.00	\$511.21	\$4,009.12	\$4,324.39	(\$315.27)
Project 904 YEARBOOK HS	\$11,092.32	\$976.00	\$0.00	\$188.02	\$11,880.30	\$832.00	\$11,048.30
Project 907 HS MEMORIAL FUND	\$73.92	\$0.00	\$0.00	\$0.00	\$73.92	\$0.00	\$73.92
Project 908 VOCAL TRIP ACCOUNT HS	\$440.94	\$0.00	\$0.00	\$0.00	\$440.94	\$0.00	\$440.94
Project 911 FFA BUILDING FUND	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00
Project 912 GHS BUSINESS PROF OF AI	\$597.44	\$0.00	\$0.00	\$0.00	\$597.44	\$0.00	\$597.44
Project 913 DRAMA HS	\$794.35	\$20.00	\$0.00	\$241.20	\$573.15	\$234.39	\$338.76
Project 921 BANQUET ACCOUNT	\$309.01	\$0.00	\$0.00	\$0.00	\$309.01	\$0.00	\$309.01
Project 922 COURTESY COMMITTEE AD	\$218.87	\$10.00	\$0.00	\$0.00	\$228.87	\$0.00	\$228.87
Project 925 GENERAL FUND REFUND	\$5,040.29	\$238.00	\$0.00	\$7.00	\$5,271.29	\$0.00	\$5,271.29
Project 927 HALL OF FAME BANQUET	\$736.17	\$0.00	\$0.00	\$0.00	\$736.17	\$0.00	\$736.17
Project 929 SPECIAL OLYMPICS	\$21,415.46	\$0.00	\$0.00	\$690.00	\$20,725.46	\$560.00	\$20,165.46
Project 930 DISTRICT ELEM. PTO	\$175.34	\$0.00	\$0.00	\$0.00	\$175.34	\$0.00	\$175.34
Project 932 SUMMER SCHOOL HS	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00
Project 933 FAVER C&C	\$438.78	\$0.00	\$0.00	\$0.00	\$438.78	\$0.00	\$438.78
Project 934 TRANSPORTATION C&C	\$3,686.79	\$586.46	\$0.00	\$672.14	\$3,601.11	\$827.86	\$2,773.25
Project 935 VENDING MACHINE ADMIN	\$319.57	\$54.75	\$0.00	\$66.00	\$308.32	\$276.07	\$32.25
Project 936 GUES HONOR CHOIR	\$348.97	\$955.00	\$0.00	\$203.97	\$1,100.00	\$1,300.00	(\$200.00)
Project 937 FAVER ACTIVITY	\$285.00	\$32.00	\$0.00	\$42.00	\$275.00	\$244.20	\$30.80
Project 938 NATIVE AMERICAN PARENT	\$205.72	\$0.00	\$0.00	\$0.00	\$205.72	\$0.00	\$205.72
Project 940 ADMINISTRATION MISC	\$4,755.81	\$2,485.53	\$0.00	\$29.16	\$7,212.18	\$320.22	\$6,891.96
Project 942 C.N. CLEARING ACCT	\$0.00	\$6,018.40	\$0.00	\$5,598.40	\$420.00	\$8,556.85	(\$8,136.85)
Grand Total	\$531,002.67	\$101,946.23	\$0.00	\$115,118.55	\$517,830.35	\$219,954.33	\$297,876.02

CONTRACT

THIS AGREEMENT is made by and between Guthrie Independent School District Number One of Logan County, Oklahoma ("School District") Bill Hodges, Michael Barlow, Louis Barlow, Charles Shields, Nancy Travers and Bob Gragg of Barlow Education Management Services, LLC ("Barlow").

RECITALS:

- A. The School District has recognized the Guthrie Teachers' Association ("Association") as the bargaining representative of the bargaining unit composed of the School District's classroom teachers.

- B. The School District desires to employ Barlow, and Barlow desires to be employed by the School District to serve as chief negotiator of the School District in contract negotiations with the Association.

Wherefore, the School District and Barlow covenant and agree to be bound as follows:

1. This Agreement shall commence on 12-09-14 and expire upon the completion of negotiations regarding the 2015-2016 Negotiated Agreement.

2. The School District agrees to compensate Barlow for services rendered as the School District's chief negotiator at an initial engagement fee rate of Five Thousand Five Hundred Dollars (\$5,500.00), plus Ninety-five Dollars (\$95.00) for each hour worked and Fifty Dollars (\$50.00) for each hour traveled. There shall be no hourly charges for the initial Board/Administrative planning sessions, telephone consultation throughout negotiations and the post negotiations Administrative/Board seminar; and a Benefits Package which includes receiving copies of the Management Team Update newsletter when published by Barlow Education Management Services, LLC; and a registration for Superintendent and Board President to attend a Collective Bargaining Conference given by Barlow.
 - a. Upon presentation of a written statement, the School District shall compensate Barlow at the rate of One Thousand One Hundred Dollars (\$1,100.00) for the first five (5) months of this Agreement. Hourly fees will be compensated upon a written statement on a monthly basis.

3. Barlow shall act as the School District's chief negotiator and perform all such duties as may be assigned by the Board and the Superintendent including but not limited to:
 - a. Meetings and conference with the Board of Education, individual Board members, members of the administrative staff and School District legal counsel.
 - b. Meetings and conferences with the members of the Board's negotiating teams.

- c. All sessions at which negotiations are conducted with the Association.
 - d. All meetings and conferences with members of the Association' negotiation teams or its representatives.
 - e. Meetings and conferences with mediators and fact finding representatives.
 - f. Research and preparation necessary to the negotiating process.
4. The School District agrees to provide direction to Barlow on all issues to be negotiated with the Association and Barlow agrees to present to the Association only those proposals and counter proposals that are consistent with the direction given by the Board of Education of the School District.
5. Barlow expenses incurred in performing the duties required by this Agreement shall be reimbursed upon presentation of a written statement on the following basis:
- a. Mileage shall be compensated at the current Internal Revenue Service rate.
 - b. Meals consumed away from Barlow's office shall be reimbursed at the actual cost of such meal, not to exceed Fifteen Dollars (\$15.00) per meal.
 - c. Lodging expenses necessary in order to perform the work outlined herein will be reimbursed at the actual cost.
 - d. Copying, duplicating, telephoning, postage and other normal and reasonable business expenses shall be reimbursed upon presentation of a statement setting forth such expenditures.

GUTHRIE INDEPENDENT SCHOOL DISTRICT
NUMBER ONE OF LOGAN COUNTY, OKLAHOMA

BY: _____

BARLOW EDUCATION MANAGEMENT SERVICES, LLC

BY:  _____

EVALUATION AND STUDENT ACADEMIC GROWTH

The district is committed to complying with all laws and Oklahoma State Department of Education (OSDE) regulations regarding teacher evaluation. Accordingly, after full implementation of the state's TLE system, all teachers and building level administrators will receive an annual performance rating comprised of a qualitative evaluation, a quantitative other academic measure and either a quantitative value added measure, student learning objective or student outcome objective. Prior to full implementation of TLE, all certified employees are required to participate in the district's pilot program regarding student academic growth.

The district has separately adopted individual policies regarding the general evaluation process and other academic measures in addition to this policy regarding student academic growth.

The board has made each of the decisions outlined in this policy in an attempt to ensure the efficient operation of the district while providing fairness and flexibility to employees. The board expects that the administration will provide adequate training to all affected employees. The Executive Director of Personnel will coordinate the district's SLO/SOO program.

Value Added Measures

District teachers who receive a value added score from the OSDE are required to use that score as their student academic growth score for purposes of evaluation.

Student Learning Objectives (SLO) and Student Outcome Objectives (SOO)

Employees subject to this policy who do not receive a value added score from OSDE ("educators") must create either a SLO or SOO to use as their student academic growth score for purposes of evaluation in accordance with this policy.

Timeline / Required Monitoring and Meetings

Educators must submit their SLO/SOO proposal annually on the district's approved form before the date established by individual supervisors. The supervisor will either approve the SLO/SOO within ten (10) school days of submission or will advise the educator of changes required to the plan. Both the educator and the supervisor will initial the final document and each will maintain a copy of the SLO/SOO.

The educator and his/her supervisor will meet at approximately the middle of the interval of instruction to check the progress of the SLO/SOO and make any necessary modifications to the plan. Deviations from a previously approved plan will only be allowed at the discretion of the supervisor. Employees who request a deviation must have a compelling reason, supported by documentation, for the modification. Types of circumstances which might justify a deviation include students who do not attend the educator's class for at least 85% of the interval of instruction or a teacher being on leave for more than 15% of the interval of instruction. The supervisor's decision regarding whether to grant a deviation is final.

The educator and his/her supervisor will also meet at the conclusion of the instructional interval to reflect on the SLO/SOO and consider ways in which the educator was successful and ways in which adjustments and improvement for the upcoming school year would be beneficial.

All meetings required by this policy may be conducted in conjunction with another meeting at the discretion of the supervisor.

SLO/SOO Plan Development

Because of the time involved in creating, reviewing and monitoring these plans, educators will be limited to one (1) SLO/SOO per year. All educators must submit an individual SLO/SOO, although the board encourages educators to collaborate to write SLOs/SOOs which are similar within departments. All SLO/SOO plans will be approved by the educator's direct supervisor. The supervisor has final authority regarding all aspects of the plan.

SLOs/SOOs must meet each of the following guidelines:

- Require rigorous but attainable student growth.
- Demonstrate student academic growth impacted by the educator in order to provide actionable feedback.
- Be developed based on training provided by or approved by OSDE.
- Comply with the district's quality checklist.
- Include an interval of instruction which is either one (1) semester or one (1) school year, depending on the assessment chosen.
- Focus on essential skills and course content rather than all state standards covered in the class (SLOs only).
- Be implemented at the course level, if possible. If a course level plan is not possible, the plan must be a class level plan and if a class level plan is not possible, be a tiered plan.
- Answer the following questions:
 - What are the most important knowledge/skill(s) I want my students to attain by the end of the interval of instruction?
 - Where are my students now (at the beginning of instruction) with respect to the objective?
 - Based on what I know about my students, where do I expect them to be by the end of the interval of instruction?
 - How will they demonstrate their knowledge/skill(s) at the end of the interval of instruction?

Data Collection and Storage

All SLO/SOO plans must use appropriate baseline / trend data collected from either formal assessments, performance tasks graded with a rubric, portfolios, or cumulative projects. This data will be stored at the site level. The superintendent will annually provide a list of assessment data which is available for teachers to use when creating their plans.

Scoring

Educators are expected to score their plans and provide the results to their supervisor in advance of their summative evaluation conference. Supervisors will review the scoring and may make any necessary adjustments. The score will be based on the SLO scoring table.

**Quality Checklist –
Student Learning Objectives**

	<i>What are the most important knowledge and skills I want my student to attain by the end of the interval of instruction?</i>	<i>Where are my students now (at the beginning of instruction) with respect to the objective?</i>	<i>How will students demonstrate their knowledge and skills at the end of the interval of instruction?</i>	<i>Based on what I know about my students, where do I expect them to be by the end of the interval of instruction?</i>			
	Focus / Content	Interval of Instruction	Student Population	Baseline / Trend Data	Assessment(s) / Evidence	Growth Targets	Rationale for Targets
Required	Identifies relevant, available standards (state, national, or professional) Clarifies the content that the SLO will cover	Matches the length of the course (e.g. semester or full year)	Identifies students included in the SLO Identifies contextual factors that may affect individual student growth	Identifies sources of information Describes skills and knowledge of student population	Identifies assessment(s) or evidence aligned to the course content of the SLO Describes assessment(s) or evidence that will be used to measure student growth	Ensures all students in the SLO have a rigorous and attainable growth target	Explains how the growth target was developed Explains why the growth target is appropriate for the student population
Preferred	Describes how SLO content aligns with relevant, available standards (state, national, or professional) Specifies how the SLO will address the most important course content	NA	Describes the student population as a whole Describes contextual factors that may affect individual student growth	Draws on trend data, if available	Identifies assessment(s) or evidence that have been reviewed by content experts	Identifies baseline or pre-assessment data to determine appropriate growth	Incorporates a variety of data sources that includes trend data in setting growth targets

Quality Checklist – Student Outcome Objectives

	<i>What are the most important knowledge and skills I want my student to attain by the end of the interval of instruction?</i>		<i>Where are my students now (at the beginning of instruction) with respect to the objective?</i>		<i>How will students demonstrate their knowledge and skills at the end of the interval of instruction?</i>		<i>Based on what I know about my students, where do I expect them to be by the end of the interval of instruction?</i>	
	Focus / Content	Interval of Instruction	Student Population	Baseline / Trend Data	Assessment(s) / Evidence	Growth Targets	Rationale for Targets	
Required	Identifies relevant, available standards (state, national, or professional) Clarifies the focus area of the SOO	Matches the length of the teaching assignment (e.g. semester or full year)	Identifies students included in the SOO Explains why the student population was selected Identifies contextual factors that may affect individual student growth	Identifies sources of information Describes skills, knowledge or characteristics of student population	Identifies assessment(s) or evidence aligned to the focus area of the SOO Describes assessment(s) or evidence that will be used to measure student growth	Ensures all students in the SOO have a rigorous and attainable growth target	Explains how the growth target was developed Explains why the growth target is appropriate for the student population	
Preferred	Describes how SOO focus area aligns with available state standards or national organization expectations Specifies how the SOO address important outcomes	NA	Describes the student population as a whole Describes contextual factors that may affect individual student growth	Draws on trend data, if available	Identifies assessment(s) or evidence that have been reviewed, endorsed or informed by content experts (state, national or professional organizations)	Identifies baseline data to determine appropriate growth	Incorporates a variety of data sources that includes trend data in setting growth targets	

**Employee Proposal –
Student Learning Objectives / Student Outcome Objectives**

Name: _____
School Year: _____ Proposal Date: _____
Certification No.: _____
Grade/Subject: _____
Proposed SLO/SOO: _____

1. What are the most important knowledge and skills I want my students to attain by the end of the interval of instruction?

A. Focus/Content

What are the standards, skills, outcomes or content that will be the focus of this SLO/SOO?

B. Interval of Instruction

_____ to _____

2. Where are my students now (at the beginning of instruction) with respect to the objective?

A. Student population

Which students will be included in this SLO/SOO?

What student characteristics might affect this SLO/SOO?

B. Baseline / Trend Data

What does your available student data tell you about the skills, characteristics and knowledge of the SLO/SOO student population?

3. How will students demonstrate their knowledge and skills at the end of the interval of instruction?

A. Assessment Data

What assessment(s) or evidence will be used to show student growth?

Why did you select this/these assessment(s)?

4. Based on what I know about my students, where do I expect them to be by the end of the interval of instruction?

A. Growth Target(s)

What amount of growth is expected for all students to demonstrate during the interval of instruction?

B. Rationale for Growth Target(s)

What are the growth target(s) appropriate for each student or groups of students, as determined from student characteristics and baseline or trend data?

Scoring Rubric

SLO/SOO Score	Percentage of students who met or exceeded growth target
5.0	90 - 100
4.5	85 - 89
4.0	80 - 84
3.5	75 - 79
3.0	70 - 74
2.5	65 - 69
2.0	60 - 64
1.5	55 - 59
1.0	54 or less

Employee Signature

Date

I have reviewed and approved this plan:

Supervisor Signature

Date

*To be completed after the interval of instruction
when all data has been collected and calculated*

Earned SLO/SOO Score: _____

Evidence / Comments: _____

Employee Signature

Date

Supervisor Signature & Certificate Number

Date



Board of Education Personnel Reports

Employment Request

Classification						
Certified						
Name	Site	Teaching Assignment	First Work Day	Pay Grade	Hrs Per Day	Replacing
Rambo, Jacquelyn	Junior High	English 8th Grade	11/10/14		6	Heather Wilson

Classification						
Support						
Name	Site	Teaching Assignment	First Work Day	Pay Grade	Hrs Per Day	Replacing
Marsh, Whitney	Fogarty	Sp Ed Paraprofessional	11/17/14	3	7.5	Kristen Hooper
Peck, Christine	Transportation	Route Driver	12/01/14	13	6	Kelley Sharp
Trice, Tori	High School	Registrar	12/01/14	7	7.5	Angela Barton
Villanueva, Tricia	Transportation	Sp Needs Bus Monitor	11/24/14	2	6	New Position

FMLA Request

Support: 2

Certified: 1

Transfer of Position Report

Classification					
Certified					
Name	Transferred From	Transferred To	Replacing	Transfer Date	
Hooper, Kristen	Sp Ed Para Fogarty	Sp Ed Teacher JH	Brenda Noe	11/10/2014	

Separation of Employment

Classification					
Certified					
Name	Site	Teaching Assignment	Reason for Separation	Effective Date	
Gamble, Kayla	High School	Severe Profound HS	Resigning	12/19/2014	
Reding, Shelli	Junior High	Secondary Sp Ed Mild/Mod	Resigning	12/19/2014	
Tarter, Clay	Junior High	Health	Resigning	11/21/2014	

Classification					
Support					
Name	Site	Teaching Assignment	Reason for Separation	Effective Date	
Green, Steven	Cotteral	Custodian	Resigning	11/21/2014	
Sharp, Kelley	Transportation	Route Driver	Resigning	11/21/2014	

SCHEDULE A

Teachers Recommended for Rehire on a Temporary Contract for the 2nd Semester of the 2014-2015 School Year

<i>Site</i>	<i>Last Name</i>	<i>First Name</i>	<i>Current Assignment</i>
<i>Central</i>			
	Bennett	Terry	Physical Education
	Catlin	Patricia	Sp Ed Mild/Mod K-3 DD/ED
	Frederick	Anna	Speech Language Pathologist
	Freeman	Shelby	1st Grade
	Helmberger	Mechelle	1st Grade
	Henderson	Ashley	1st Grade
	Jordan	Tina	Deaf Ed/Hi Teacher
	Thompson	April	Counselor
	Ward	Delma	1st Grade
<i>Cotteral</i>			
	Brandon	Brenda	Sp Ed EC
	Field	Paige	Pre-K
	Jensen	Kathleen	Library Media Specialist
	Neely	Melissa	Kindergarten
	Prescott	Brenda	Pre-K
<i>Faver</i>			
	Martin	Rick	Math - 1/2 Day
<i>Fogarty</i>			
	Breshears	Megan	Third Grade
	Davidson	Tia	2nd Grade
	Delaney	Joni	3rd Grade
	Dunbar	Deborah	Sp Ed Mild/Mod 3-4 ID
	Knott	Shelayna	3rd Grade
	Lucas	Donna	Sp Ed Mild/Mod 2-3 LD
	Turney	Melissa	3rd Grade
	Vogt	Deborah	Music
	Williamson	Jayne	Instructional Coach
	Wright	Tracy	2nd Grade
<i>GUES</i>			
	Ball	Melanie	4th Grade

Tuesday, December 02, 2014

<i>Site</i>	<i>Last Name</i>	<i>First Name</i>	<i>Current Assignment</i>
GUES	Barrie	Amy	Reading 6th Grade
	Bohlman	Patti	Sp Ed Mild/Mod 1/2 ID 1/2 LD
	Boyd	Chelsea	6th Grade Math
	Cernigliaro	Alexandra	6th Grade Math
	Cook	Marcus	6th Grade
	Fiddler	James	5th Grade
	Finnicum	Kristin	5th Grade
	Garrett	Carissa	6th Grade Language Arts
	Gustafson	Cynthia	Music 4th - 6th Grades
	Hays	DaNena	5th Grade
	Higgins	Katie	Sp Ed Mild/Mod LD 4th Gr
	Hoskins	Stacie	6th Grade Language Arts
	Longnecker	Deborah	4th Grade
	Walters	Kara	Sp. Ed. Elem. Severe/Prof.
	Weir	Theresa	5th Grade
Williams	Stephanie	4th Grade	

High School

Bertels	Emily	Spanish I
Bronk	Tina	Science
Burcham	Ryan	Oklahoma History
Cloud	Ashleigh	English I
Dement	Tiffany	Biology I & II
Drake	Clay	Vocational Agriculture
Fields	Monetta	Algebra I
Hankins	Jacky	PE Teacher/Head Girls BB Coach
Hoskins	Ryan	Biology
Johnson	Patricia	English IV
Jones	James	Vocational Agriculture
Langley	Chase	Math
Lee	Allison	German/Computer Apps
Lucas	Lori	English II
Meek	Diana	English
Miller	Jordan	Vo Ag Instructor
Moffitt	Angela	English/ACE Remediation
Moore	Amanda	FCCLA
Murray	Julie	Mild/Mod HS
Myers	Monte	Algebra

Tuesday, December 02, 2014

<i>Site</i>	<i>Last Name</i>	<i>First Name</i>	<i>Current Assignment</i>
High School	Reynolds	Rachael	Keyboarding/Computer Apps
	Senz	Elsbeth	English III
	Smith	Lauren	English
	Snow	Allison	US History
	Stevenson	Jennifer	Sp Ed Mild/Mod 10-12 LD/Eng
	Strong	Rachael	Journalism/Yearbook
<i>Junior High</i>			
	Boeckman	Scott	7th Grade Math
	Carris	Cindy	Spanish 1/2 day
	Dayton	Tricia	7th Grade Math
	Geiser	Justin	In School Supervision
	Hooper	Kristen	Sp Ed
	Howard	Patrick	US History 8th Grade
	Jones	Lisa	8th Grade English
	Porter	Laura	Secondary Sp Ed Mild/Mod
	Rambo	Jacquelyn	English 8th Grade
	Rife	Amanda	8th Grade English
	Ross	Aubrey	Vocal Music
	Simmons	Tiffany	English 8th Grade Reading
	Washington	Jonathan	7th Grade Geography
	Wells	Cameron	Band Director

Tuesday, December 02, 2014

Extra duty assignments for December 2014 Board Meeting

2014-2015 Cottoral Academic Extra Duty Assignments

<i>Site</i>	<i>Assignment</i>	<i>Comp</i>	<i>Employee</i>	<i>Replacing</i>
COTT	Bus Loading Supervision 2nd Sem.	\$500.00	Tonya Stansbury	unassigned
	Bus Loading Supervision 2nd Sem.	\$500.00	Rusty Crockett	unassigned
	Bus Loading Supervision 2nd Sem.	\$500.00	Laura Beeby	unassigned
	Bus Loading Supervision 2nd Sem.	\$500.00	Kathleen Jensen	unassigned

2014- 2015 Central Academic Extra Duty Assignments

<i>Site</i>	<i>Assignment</i>	<i>Comp</i>	<i>Employee</i>	<i>Replacing</i>
CENT	Bus Loading Supervision 2nd Sem.	\$500.00	Lynette Harry	unassigned
	Bus Loading Supervision 2nd Sem.	\$500.00	Terry Bennett	unassigned
	Bus Loading Supervision 2nd Sem.	\$500.00	Shelby Freeman	unassigned

2014- 2015 Fogarty Academic Extra Duty Assignments

<i>Site</i>	<i>Assignment</i>	<i>Comp</i>	<i>Employee</i>	<i>Replacing</i>
FOG	Bus Loading Supervision 2nd Sem.	\$500.00	Michele Bufford	unassigned
	Bus Loading Supervision 2nd Sem.	\$500.00	Tracy Wright	unassigned
	Bus Loading Supervision 2nd Sem.	\$500.00	Eliabeth Mann	unassigned

2014 - 2015 GUES Academic Duty Assignments

<i>Site</i>	<i>Assignment</i>	<i>Comp</i>	<i>Employee</i>	<i>Replacing</i>
GUES	Bus Loading Supervision 2nd Sem.	\$500.00	Lisa Good	unassigned
	Bus Loading Supervision 2nd Sem.	\$500.00	Katie Higgins	unassigned
	Bus Loading Supervision 2nd Sem.	\$500.00	Lyndsey Rollins	unassigned

2014 - 2015 JH Academic Duty Assignments

<i>Site</i>	<i>Assignment</i>	<i>Comp</i>	<i>Employee</i>	<i>Replacing</i>
JH	Bus Loading Supervision 2nd Sem.	\$500.00	Bryan Dearing	unassigned
	Bus Loading Supervision 2nd Sem.	\$500.00	Brenda Noe	unassigned

2014 - 2015 Faver Academic Duty Assignments

<i>Site</i>	<i>Assignment</i>	<i>Comp</i>	<i>Employee</i>	<i>Replacing</i>
FAV	Bus Loading Supervision 2nd Sem.	\$500.00	Lesli Kinney	unassigned

**Guthrie Public Schools
Finance Committee Meeting
December 2, 2014
4:00 P.M.**

In Attendance: Dr. Mike Simpson, Dennis Schulz, Carmen Walters, Doug Ogle, Janna Pierson, Gail Davis, and Vicki Biggs

Member Absent: Sharon Watts

Mr. Schulz opened the meeting by informing the committee the first pages were routine financial reports and if they had questions to please call or e-mail him.

Mr. Schulz discussed the following:

Renewal of Barlow Contract

There will be no increase in cost and Mr. Bill Hodges will remain the negotiator.

Budget FAQ

This will be added to the website.

Guthrie Public Schools
Curriculum Committee Minutes

December 2, 2014

5:00 p.m.

In attendance: Dr. Mike Simpson, Carmen Walters, Doug Ogle, Eldona Woodruff, Travis Sallee, Janna Pierson, Gail Davis and Sheryl Miles.

Discussion Items:

Ms. Walters

Update on 90 Day Plans

- Updates being made for the 2nd semester
- Will be going over these additions to the 90 Day Plans at the Mid-Year UVA Retreat in January

Additional Textbook Needs

Mr. Ogle

Teacher Evaluation

- 50% is Qualitative – Score from Principal Observations/Evaluations
- 50% is Quantitative – Teacher Growth of Students
 - 35% of Quantitative is VAM, SLO or SOO
 - VAM (Value Added Measure) Tested subjects in Reading and Math 4th – 8th, High School EOI Alg I, Alg II, Geometry, Eng III
 - SLO/SOO (Student Learning Objectives/Student Outcome Objectives) is for any other staff that did not meet the VAM requirement
 - 15% of Quantitative is OAM
 - OAM (Other Academic Measures)
 - Any additional alternative instrument (Report Card Factors such as Attendance Rate)